



SAFE SCHOOLS – PROGRAM PARTICIPATION PLAN

STEP 1 – DEVELOP YOUR COMMITMENT STATEMENT

Our commitment statement is: North Geelong Secondary College is committed to creating a safe and inclusive environment for all its students including LGBTI and culturally diverse students.

STEP 2 – OUTLINE YOUR ACTIONS

Currently our school supports LGBTI inclusion by: Student Wellbeing Support, G.A.S.P conduct outreach meetings at the school, the school has Unisex toilets and students are able to choose toilets of their preference, we provide a gender neutral uniform, poster promoting respect and raising awareness are displayed around the school, we are committed to promoting IDAHO at the school, promote respect through the school's SAPPs program, we run gender neutral social groups at lunchtime, teachers challenge discriminatory language, we are signatory and participants in the Respectful Relationships program, we encourage our students to conduct student led actions, cater for transgender students on school camps and excursions in a non-discriminatory process.

Our school will take the following new actions to meet our commitment: Recommence the Stand Out group which will be available to all members of the school, audit curriculum to promote sexual diversity examples in discussions and on set work, reinvite GASP to speak to staff to discuss LGBTI issues and how we can best support our students.

STEP 3 – IDENTIFY THE OUTCOMES YOUR SCHOOL WOULD LIKE TO SEE

The outcomes we would like to see at our school are: Less discriminatory behaviour and language in the school, all students feeling safe and supported at NGSC, increased attendance and improved academic outcomes from all our students.

STEP 4 – INDICATE HOW YOU WILL COMMUNICATE YOUR SCHOOL'S WORK

We will communicate the commitment statement, actions, and intended outcomes to the school community by: through Newsletters, staff meetings, Compass student management system, emails, school bulletins, school magazine, assemblies and school events.

School name: North Geelong Secondary College

School principal name and signature: Nick Adamou

Key school contact and position: Paul Dawson, Assistant Principal



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Date: 15/12/2017

Once you have completed this plan please email it to safe.schools@edumail.vic.gov.au or send to:

Safe Schools, Department of Education and Training, GPO Box 4367, Melbourne VIC 3001